More discussion about City of Shelby Lawsuits, Racial Discrimination, Harassment, Fear of Retaliation, Teen Crime, Ineffective Leadership, Corrupt Leadership, 2021 Elections, etc.!!! Comments forwarded and arguendo added by Robert A. Williams

To: Minority Community Leaders and AG Josh Stein,

Since Ms. Campbell's February 9th email to the community asking for their support in her efforts to hold the City of Shelby accountable for its' discriminatory practices against employees of color. I have received several other emails and calls from black employees of both the City and County government, making allegations of workplace discrimination.
It should be very disturbing to the citizens of Shelby that City Council Members, when asked, are claiming they had not been told of Ms. Campbell's allegations of workplace discrimination and those Council Members knew nothing about her federal lawsuit that was filed in Nov 2020, and the City was served notice in Dec 2020. How is that possible that Mayor Anthony & Council Members have no idea a federal lawsuit was filed against the City for discrimination? Either they knew and lied to you who asked, or they were not told by

the City Attorney and the City Manager. Either way, someone needs to be held accountable for what is taking place with the City (of Shelby) government.

Let me remind you, I have attempted to show the public just how corrupt and racist the City's Public officials are and it has fallen on deaf ears. Now you have heard from an employee, who has made several allegations of discrimination, including white people "cleaning their hands" in her hair, calling her the "B" word, and her supervisor making racial slurs at her in front of her colleagues. And based on my recent conversations with current and former city and county employees, there are more stories like Ms. Campbell. (And potentially more lawsuits.)

"Not having effective leadership in place to encourage and "capture" growth opportunities… and Lack of Diversity." This is the findings of the 2017 City of Shelby Economic Development Strategic Plan S.W.O.T (Strengths, Weaknesses, Opportunities, Threats) Analysis Report, about the leadership in Shelby. This is their own report that the City paid thousands of dollars for, to tell them just how bad its' leadership is.

Under this City leadership, we have seen an increase in teen violence and shootings, zoning applications being denied of black business owners, while white developers and Council Members applications are approved and now workplace discrimination against city employee(s). And we also see millions of taxpayers' dollars spent on hiking trails, soccer fields and no money spent on facilities that would provide kids of color and low-income families a safe and affordable place to go.

2021 is an election year for three City Council Members. When they start their campaign speeches and agenda, ask them the tough questions of what they have done over the past 4 years to improve the people of color's lives and our community.

Willie A. Green, Sr.

Editor's Note: I have copied every Shelby City Council Member, the Mayor and City Manager regarding Ms. Nivilla Campbell's Federal Lawsuit against them I have also included Ms. Campbell's original email of Feb. 8, 2021 asking Mr. Willie Green for support. For the City Council to deny knowing about this is a lie.

There is More:

On Tuesday, February 9, 2021, 11:07:29 AM EST, Dante Murphy wrote:

> *To: NC House Speaker Tim Moore,*
>
> *The racism and corruption seen within your district is representative of the cruel acts seen across North Carolina. Please use whatever persuasion you have in resolving some of these matters. Specifically,*
>
> *1) Discriminatory acts by the City of Shelby against former NFL football player Willie Green—federal investigation pending.*
>
> *2) Discriminatory acts by the City of Shelby against Nivilla Campbell—lawsuit pending.*
>
> *3) Willis v. Cleveland County involving misconduct against women—lawsuit pending.*
>
> *4) Murphy v. Cleveland County involving discrimination and retaliation against Rev. Dante Murphy—lawsuit pending.*
>
> *Others concerns and needs across the state:*
>
> *1) Please contact Attorney General Josh Stein and demand that he release SBI findings into several allegations that New Hanover County school administrators, board members, law enforcement, and other elected officials for years covered up child sexual abuse.*

2) Please support the removal of District Attorney Ben David from office as he has consistently failed, among other things, to explain why his office failed to charge a former teacher after that teacher sent sexually explicit text messages to a twelve-year-old student. That teacher went on to molest that same student and had exposure to countless others.

3) Please demand that New Hanover County Board of Education settle all lawsuits involving all child sexual abuse and discrimination claims.

Rev. Dante' Murphy

On Tue, Feb 9, 2021 at 9:33 AM Nivilla Campbell wrote:

Hello,

My name is Nivilla Campbell. I am writing today to ask for your support by speaking to the City of Shelby City Council and the Mayor about my situation.

I worked for the City of Shelby Natural Gas department for a little over 3 years. I was the only African American in the department. While working there I experienced a lot of harsh things. I had my hair pulled and told they were trying to clean their hands with my hair (I reported it), I also was called the B word (that was actually handled), and lastly a fellow supervisor stated some racial slurs to me while in the crew room in front of his employees and one of mine.

I reported it, there was an investigation and it came out that it was true. After hearing from people, the supervisor was bragging that nothing was done to him, I reported it to the EEOC. Throughout the whole investigation HR never reached out to me. She let my supervisor handle it. So, I'm not sure if the investigation was done correctly or not.

I was told by my supervisor that I eventually have to get over this, we all have a job to do. I was also told that I can't close my office door and miss meetings to avoid seeing that supervisor. It was a lot on me mentally and emotionally to have to continue working after the racial slurs and being told that by my supervisor.

Also, throughout my time there I asked numerous of times about work-related training to help me do my job better. I was told by my supervisor, that the City Manager doesn't like to send people to trainings out of state. I then witnessed them send someone in my department to a training overnight to another state.

To me none of this is right. I'm asking for your support today. If you can reach out to the City Council and the Mayor. There needs to be some changes in the way the City handles discrimination. There should be no tolerance for those type of behaviors.

Thank you so much for taking time to read my email.

Sincerely,

Nivilla Campbell

On Sunday, February 7, 2021, Willie Green wrote:

To: Boomerang Design Principal Owners,

According to Mr. L.E. Henson, there are people in the Shelby City Government who are leaking information about the ongoing corruption taking place under Mayor Anthony's leadership (see email below).

There will be national attention, drawing a spotlight on what is taking place within the City of Shelby Government in the coming months. The question Boomerang Design's Partners must ask themselves; do we want our company associated with a

corrupt Mayor who discriminates against people of color and possibly lose out on public contracts with government agencies in NC & SC?

Remember President Biden's promise to the minority community on eliminating systemic racism? "I mean it, especially in those moments and especially for those moments when this campaign was at its lowest ebb, the African American community stood up again for me. You've always had my back, and I'll have yours."

Stan Anthony has abused his power as Mayor of Shelby and betrayed the public trust by leading a campaign to deny blacks – who do not hire your company (Boomerang Design) – to do business in Shelby. Then he uses the Shelby Star newspaper to publicly humiliate, embarrass and retaliate against any person of color who dare contest him and his supporters. And if intimidation does not work, Mayor Anthony calls on his friends in the judicial system to deny people of color the right to challenge the Mayor and the City in the court of law, by not following the rules of civil procedure.

Mayor Anthony has also allowed black employees to be harassed and discriminated against by their supervisors. One example is in the case of a black employee, Campbell v. City of Shelby, NC Case No. 3:20-cv-00629 North Carolina Western District Court. Ms. Campbell stated in her lawsuit that "Gas Supervisor (Scott Huffsteller) made numerous racial slurs and workplace hostility. I reported it to my supervisor, and she opened an investigation. To my understanding there was nothing done. Then, I was told to 'get over it. We all have a job to do.'"

If Mayor Anthony really cared about the future of the City of Shelby and the survival of your company, he would resign as Mayor ASAP and sever all business ties with your company.

"Not having effective leadership in place to encourage and

“capture” growth opportunities… Lack of Diversity.” City of Shelby 2017 Economic Development Strategic Plan on the “THREATS” in Shelby. Not my words, the City’s own economic impact study findings.

Willie A. Green, Sr.

From: L. E. Henson

Sent: Sunday, February 7, 2021, 12:34:17 AM EST

Subject: RE: Only in Shelby, More teenage shootings—Approve Mr. Willie Green’s Projects = save the community.

The entire City of Shelby’s Management team’ And City Council Should LEAVE before they’re hopefully arrested for Violation of Civil Rights (including Property Rights)’ Continuing Course of Conduct (more than two counts = Conspiracy) and therefore also R.I.C O.

The DEMON RAT party played people for fools with Covid 19. The shelby city council has also used it as a way to Suppress TRUTH and avoided many actual Public in person meetings in DIRECT violation of LAW. Yet have still managed to illegally approve and disapprove projects – why? – they didn’t hire someone’s Architectural company?

Heck’ Mr. Wille Greens projects were approved, UNTIL “they” found out he used a different architecture firm. Right, CITY MANAGER, Walt, and a certain Mayor???

City of boss hog’ rather than pleasant living. Inspector General (s) Please make it quick’ one- of their virtual meetings would be a great time for new bracelets (handcuffs) on at least the 4 boss hogs.

Consider this city criminals-TODAY- UNDO the damage immediately then GO, sin no more – Leave.

PS: Using outside individuals (straw men/women) and companies for your deeds seems to be producing, even more evidence. Question is: which agency is setting YOU up Stan, Rick, others (HUD IG, DOJ IG, FBI, and?) And what else is going on with a certain Savings & Loan? The wheels of justice grind slow; however, they do grind fine! ?

Any of you want to rat out these criminals felonious acts CONTACT lehenson@msn.com and/or raw@shelby.net SAVE YOURSELVES

Three insiders so far, more needed

L. E. Henson

Editor's Note: The comments in this article arose from two of my very recent articles. You might want to read them again for the full effect!! The links are below:

https://citizensforgoodgovernment.org/online/cgg-investigations/only-in-shelby-does-this-kind-of-mess-happen-more-teenage-shootings-in-city-of-shelby-between-two-16-year-old-black-girls-over-a-boy-caught-on-facebook-yet-no-arrests-have-been-made/

and

https://citizensforgoodgovernment.org/online/ccc-ccs-scandals/city-of-shelby-to-be-erased-from-existence-corruption-and-civil-rights-lawsuits-pick-it-clean-and-rightly-so-report-comments-and-arguendo-by-robert-a-williams/